

Education and Organizational Terms and Acronyms

Updated May 2014

Education and Organizational Terms and Acronyms

AACC	American Association of Community Colleges. National organization for two-year associate degree granting institutions dedicated to promoting the goals of community colleges and higher education. www.aacc.nche.edu
AAVIM	American Association for Vocational Instructional Materials. National association working to develop, produce, and distribute materials for instructors, students, and administrators of vocational education. American Association for Vocational Instructional Materials (AAVIM) — National Dissemination Center for Children with Disabilities
ACA	American Counseling Association. A professional educational organization dedicated to the growth and enhancement of the counseling profession. www.counseling.org
Achieve	National organization created by U. S. governors and business leaders to promote quality in standards-based education reform. www.achieve.org
ACS	Activities Classification Structure. A set of categories and related definitions which is used to provide data from all Michigan community colleges.
ACT	American College Testing. ACT is an organization that provides assessment, research, information, and program management services in the broad areas of educational planning, career planning, and workforce development. www.act.org
Act 56	The purpose of Act 56 of the Public Act of 1976 was to enable school districts to work together and to receive federal <i>Carl Perkins</i> funds in regions where there is no “Vocational Skills Center.” The act enabled school districts to establish a formal consortium. This consortium would be the recipient of the CTE funds and support “regional” career training programs.
ACTE	Association for Career and Technical Education. This is the largest national education association dedicated to the advancement of education that prepares youth and adults for careers. www.acteonline.org
ADA	Americans with Disabilities Act. The ADA prohibits discrimination against people with disabilities in education, employment, transportation, public accommodation, communications, and governmental activities. www.dol.gov www.ed.gov/ocr
Added Cost	Added cost funds are appropriated by the state legislature as categorical state aid (Section 61a.1 of the State School Aid Act) in support of secondary career and technical education programs. These funds are allocated to school districts and area centers for the purpose of reimbursing the extra cost of these programs above the cost of non-CTE programs.
ADP	American Diploma Project. A coalition to improve high schools. Michigan has committed to significantly raise the rigor of its high school standards, assessments, and curriculum to better align them with the demands of postsecondary education and work. http://www.achieve.org/american-diploma-project
Academic Alignment	Written documentation that demonstrates the academic content standards embedded in CTE content standards. Used as a way to assure that secondary and postsecondary academic coursework aligns for no remediation.
Agriculture, Food, and Natural Resources Career Cluster	The production, processing, marketing, distribution, financing, and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture, and other plant and animal products/resources. www.careerclusters.org

Alignment	Written documentation that demonstrates the comparison that what is being taught in the CTE program is comparable to what is being taught in postsecondary to the national career clusters.
All Aspects of an Industry	CTE programs must address competencies consistent with all aspects of an industry, including strong experience in, and comprehensive understanding of, the industry that the individual is preparing to enter. (Perkins IV legislation). http://eric.ed.gov/?id=ED379458
ALP	Adjusted Levels of Performance. Target levels of performance negotiated with the Office of Vocational and Adult Education, USDOE, for each Carl D. Perkins Title I core performance indicator per state.
Apprenticeship	Registered apprenticeship programs meet the skilled workforce needs of American industry, training millions of qualified individuals for lifelong careers since 1937. Registered apprenticeship helps mobilize America's workforce with structured, on-the-job learning in traditional industries such as construction and manufacturing, as well as new and emerging industries such as health care, information technology, energy, telecommunications, and many others. Registered apprenticeship connects job seekers looking to learn new skills with employers looking for qualified workers, resulting in a workforce with industry-driven training and employers with a competitive edge. http://www.masci.org
AQIP	Academic Quality Improvement Program. AQIP is an alternative form of accreditation from the Higher Learning Association that employs a quality improvement model. www.aqip.org
Area Career and Technical Education Center	A career and technical education centers that: serves a geographic territory, both within and without the boundaries of either a K-12 school district or a community college district, that is designated by the state board of education as the service area of an area career and technical education program; has teachers supervised by an administrator who reports directly to a superintendent or board; provides instruction as part of a state-approved career and technical education program; and does not offer a Michigan Merit diploma.
Area Designation	The action taken by the state of Michigan which specifically identifies the service area, operating agency, and facilities for providing career and technical education on a basis normally involving more than one school district.
Architecture and Construction Career Cluster	Careers in designing, planning, managing, building, and maintaining the built environment. www.careerclusters.org
ARRA	American Recovery and Reinvestment Act of 2009. A direct response to the economic crisis, the Recovery Act has three immediate goals: 1) create new jobs and save existing ones, 2) spur economic activity and invest in long-term growth, and 3) foster unprecedented levels of accountability and transparency in government spending. The Recovery Act intends to achieve those goals by: providing tax cuts and benefits for millions of working families and businesses, increasing federal funds for education and health care as well as entitlement programs (such as extending unemployment benefits), and making money available for federal contracts, grants and loans. www.recovery.gov
Articulation Agreement	Written articulation agreements formalize course placements, the transfer of academic and CTE credits among institutions, and the role of secondary and postsecondary instructors.
Arts, A/V Technology and Communications Career Cluster	Designing, producing, exhibiting, performing, writing, and publishing multimedia content including visual and performing arts and design, journalism, and entertainment services. www.careerclusters.org

ASCA	American School Counselor Association. An organization that supports school counselor efforts to help students focus on academic, personal, and career development goals so they succeed in school. www.schoolcounselor.org
ASCD	Association for Supervision and Curriculum Development. An association of professional educators whose jobs cross all grade levels and subject areas and who are committed to excellence in education. www.ascd.org
ASE	Automotive Service Excellence. A certification in the field of automotive technology. Home - ASE
Assessment Authentic Instruction	Measures what is being taught and what a learner is able to do. Connects academics and school learning with how to use it and integrates relevant academic content and real world applications into approved CTE courses.
AVC	Area Vocational Center. A building or complex of buildings designated by the State Board of Education to be used expressly to provide career and technical education.
AYES	Automotive Youth Education System. AYES is a partnership among participating automotive manufacturers, participating local dealers, and selected local high schools. The goal of AYES is to encourage students to pursue careers in the ever-changing fields of automotive service technology or collision repair/refinish and to prepare them for entry-level positions for automotive dealerships. www.ayes.org
AYP	Adequate Yearly Progress (AYP) was the cornerstone of the federal No Child Left Behind Act (NCLB) of 2001. In Michigan, it measured year-to-year student achievement on the Michigan Education Assessment Program (MEAP) for elementary and middle schools, or the Michigan Merit Examination (MME) for high schools from its beginning in 2001 until the 2011-2012 school year. Other indicators, such as the number of students who participate in the assessments and graduation rate for high schools, were also considered in the calculation. Beginning with 2012-13, district and school accountability information can be found at: MDE - Michigan School Scorecards
BAA	Bureau of Assessment and Accountability. An office within the MDE. MDE - Student Assessment
BLS	Bureau of Labor Statistics. This is the principal fact-finding agency for the federal government in the broad field of labor economics and statistics. www.bls.gov
BPA	Business Professionals of America. BPA is a national career and technical student organization serving students who are enrolled in a business education program at a secondary or postsecondary institution. www.michiganbpa.org www.bpa.org
Business, Management and Administration Career Cluster	Business Management and Administration careers encompass planning, organizing, directing, and evaluating business functions essential to efficient and productive business operations. Business Management and Administration career opportunities are available in every sector of the economy. www.careerclusters.org
Capstone Experience	A student learner capstone experience (cooperative education) is work-based learning instruction for students who have successfully mastered 60% (concentrator) of a state-approved CTE program.
CAR	Consolidated Annual Report. This report includes all program reporting requirements (performance, accountability, and financial status) addressing the progress states are making in implementing the state plan for the state basic grant programs authorized by the Carl D. Perkins Career and Technical Education Act.
Career and Technical Preparation Act	Michigan Dual Enrollment Law for CTE Students, Act 258 of 2000 Michigan Legislature - Section 388.1903

Career Cluster	A career cluster is a grouping of occupations and broad industries based on commonalities. There are 16 national career clusters that provide an organizing tool for schools, small learning communities, academics, magnet schools, and postsecondary institutions. www.careerclusters.org
Carl D. Perkins	The Carl D. Perkins Career and Technical Education Act of 2006. The Perkins Act continues federal funding for career and technical education.
CCD	Common Core of Data. A program of the U.S. Department of Education's National Center for Education Statistics that annually collects fiscal and non-fiscal data about all public schools, public school districts, and state education agencies in the United States. The data are supplied by state education agency officials and include information that describes schools and school districts, descriptive information about students and staff, and fiscal data, including revenues and current expenditures. Common Core of Data (CCD)
CCE	Course Content Expectations. A sequence of high school courses in mathematics, English language arts, science, and social studies that lead to a rigorous high school learning experience. www.michigan.gov/mde
CCSSO	Council of Chief State School Officers. A nationwide organization composed of public officials who lead the state agencies responsible for elementary and secondary education in the United States. www.ccsso.org
CCTC	Common Career Technical Core. The Common Career Technical Core (CCTC) is a state-led initiative to establish a set of rigorous, high-quality standards for Career Technical Education (CTE). The standards have been informed by state and industry standards and developed by a diverse group of teachers, business and industry experts, administrators and researchers. http://www.careertech.org/career-technical-education/cctc/info.html
CEN	Center for Educational Networking. CEN is a statewide education information network that offer products and services that respond to the information needs of families, educators, community services providers, and others across Michigan who have an interest in the education of individuals with disabilities. www.cenmi.org
CEPD	Career Education Planning District. A group of educational agencies, including K-12 districts, intermediate school districts, and community colleges located in geographical proximity of one another and organized to increase cooperation and articulation in the planning and implementation of career and technical education programs. There are 54 CEPDs in Michigan.
CEP	Center on Education Policy. A national, independent advocate for public education and more effective public schools. www.cep-dc.org
CEPI	Center for Educational Performance and Information. The state agency responsible for the collection, analysis, and reporting of data on the performance of Michigan's public schools and students. www.michigan.gov/cepi
CEW	Center on Education and Work. CEW undertakes research, development, and capacity-building technical assistance activities to strengthen the connections among educational institutions, workplaces, communities, and families. www.ceb.wisc.edu
CFR	Code of Federal Regulations. Codification of the general and permanent rules published in the Federal Register by departments and agencies of the federal government.
CIP	Classification of Instructional Programs. A National Center for Educational Statistics coding system for all instructional programs. www.nces.ed.gov

CIW	Certified Internet Webmaster. The CIW program is the world's largest and fastest-growing Internet certification. By integrating CIW into academic curriculum, students can graduate with both a diploma and an industry endorsed certification. www.ciwcertified.com
CMS	Cash Management System. MDE automated grants payment system for federal and state pass-through grants for Requesting Grant Funds and Reporting Final Expenditures. https://mdoe.state.mi.us/cms
Completer	A secondary student who has completed, with a grade of 2.0 or better, courses covering all 12 segments of a state approved CTE program and, when available, has taken the required technical skills assessment for that program.
Concentrator	A secondary student who has completed, with a grade of 2.0 or better, courses covering 7 or more of the 12 segments required for a state approved CTE program.
Co-Op	Cooperative Education. Delivery system that provides specific occupational and employability skills through paid or unpaid employment under a written cooperative training arrangement between the school and an employer.
CORD	Center for Occupational Research and Development. A national organization providing innovative changes in education to prepare students for greater success in careers and higher education. www.cord.org
CRCR	Civil Rights Compliance Review. A comprehensive review system designed to improve the delivery of education through the assurance of equal opportunity for all groups and populations.
CPE	Career Planning and Education. One of three units within the Office of Career and Technical Education.
CPI	Core Performance Indicators. The federal measure for performance of career and technical education students in Michigan under Title I of the Carl D. Perkins Act of 2006.
CSS&M	Contracted Services, Supplies, and Materials. A line item in state agency budgets.
Crosswalk	Written documentation that demonstrates that the CTE curriculum being taught supports Michigan content standards.
CTE	Career and Technical Education. CTE is designed to provide knowledge and skills leading to initial employment and/or advanced postsecondary education upon high school completion.
CTE Technical Skills Assessments	Technical Skills Assessments. Assessments administered to meet the requirement in Perkins IV that states report on student attainment of career and technical skill proficiencies including student achievement on technical assessments, that are aligned with industry-recognized standards. OCTE FAQ
CTEIR	Career and Technical Education Institutional Representative. The individuals representing an eligible state-supported institution of higher education with approved career and technical education teacher training programs.
CTEIS	Career Technical Education Information System. This web-based data collection system compiles data submitted by local districts and generates reports used for all aspects of program development, planning, funding, and evaluation.

CTSO	Career and Technical Student Organization. A CTSO is an integral part of a high quality career and technical education program which supports and enhances related school-based and work-based learning and provides students with skills and knowledge to succeed in their chosen career.
DATA	Data, Accountability and Technical Assessments Unit. One of three units within the Office of Career and Technical Education.
DCDS	Data Collection and Distribution System. A reporting application used by state of Michigan employees for personnel and payroll data.
DECA	DECA is a national career and technical student organization serving students who are enrolled in marketing education and is designed to provided teachers and members with educational and leadership development activities to merge with the education classroom instructional program. www.mideca.org www.deca.org
DHHS	Department of Health and Human Services. The U. S. government's principal agency for protecting the health of all Americans and providing essential human services. www.hhs.gov
DHS	Department of Human Services. This department is Michigan's public assistance, child, and family welfare agency. www.michigan.gov/dhs
DOC	Department of Corrections. This department is the state agency responsible for the operation of all prisons and camps and treatment and transfer of prisoners who are housed within those facilities. It also has responsibility for state probation and parole supervision. www.michigan.gov/corrections
DTMB	Department of Technology, Management and Budget. The DMB is the state agency responsible for providing financial and property management, capital facility development, information technology, procurement, retirement and related benefits, employee benefits programs, accounting and payroll functions, and office support services to state agencies for the state of Michigan. www.michigan.gov/dmb
Dual Enrollment	A program of study allowing high school students to simultaneously earn credentials toward a high school diploma and a postsecondary degree or certificate.
e-Transcripts	Electronic/online student transcripts (secondary and postsecondary) which can be processed for any school for delivery to any destination globally as part of a state initiative with a vendor, Docufide. The student Unique Identification Code is a required component for the transcript.
E/MC	Early/Middle College. Early College High School or Middle College High School means a public high school designed to award a pupil a high school diploma while also earning an associate's degree, a certificate of completion, or up to 60 transferable credits toward a four-year degree. An Early/Middle College is a five-year program established by a consortium agreement between an intermediate district or a school district and a Michigan public or private college or university, a junior college, or a community college. Early/Middle Colleges are identified by a designated code in the Educational Entity Master in the Michigan Student Data System. MDE - Early/Middle College High School Opportunities
EAA	The Education Achievement Authority of Michigan (EAA) is a new public system of schools that is focused on the progress of each individual student that it serves. EAA schools are creative, innovative learning environments that provide each student an education designed to meet that student's unique educational needs. EAA - Education Achievement System

EAG	Education Advisory Group. A group of education and community/private sector members which is responsible for making recommendations to Workforce Development Boards regarding education initiatives. The EAG must be invited to review and comment on the Perkins application and the long range plans for submission to the state.
ECS	Education Commission of the States. An interstate compact designed to improve public education by facilitating the exchange of information, ideas, and experience among state policymakers and education leaders. www.ecs.org
EDEN/EdFacts	The EDEN/EdFacts. A U.S. Department of Education (ED) initiative to collect, analyze, report on, and promote the use of high-quality, kindergarten through grade 12 (K-12) performance data for use in education planning, policymaking, and management and budget decision making to improve outcomes for students. The ED Facts Initiative U.S. Department of Education
EDGAR	Education Department General Administrative Regulations. http://www2.ed.gov/policy/fund/reg/edgarReg/edgar.html
EDP	Education Development Plan. An EDP provides ongoing documentation of an individual's career and education decisions and a plan of action that guides the learner in accomplishing their goals of academic, technical, and work behavior skills for success in a career of choice and lifelong learning. http://www.michigan.gov/documents/mde/MDE_EDP_10-2-09_296459_7.pdf
EdServ	The Education Services division in MDE includes offices and programs that oversee state content standards and instruction, school improvement, state and federal programs, career and technical education, and services for the state's lowest performing schools. MDE - Michigan Department of Education
Education and Training Career Cluster	Planning, managing and providing education and training services, and related learning support services. www.careerclusters.org
EEO	Equal Employment Opportunity. Federal laws prohibiting discrimination in employment to ensure equality of opportunity. www.eeoc.gov
EEM	Educational Entity Master. A database of educational entity information maintained by CEPI. www.michigan.gov/cepi/0,1607,7-113-986_10485---,00.html
EEP	Education and Employer Partnership. One of three units within the Office of Career and Technical Education.
EIP	Excellence in Practice award. The award recognizes successful, exemplary state-approved Career and Technical Education (CTE) programs and/or other related career education initiatives that prepare and support students for careers and postsecondary education. It is awarded annually by OCTE at the Career Education Conference.
ELA	English Language Arts.
Eligible Recipient	As defined in the Carl D. Perkins Career and Technical Education Act of 2006. . . a) a local educational agency, an area vocational and technical education school, an educational service agency, or a consortium eligible to receive assistance under section 131; or b) an eligible institution or consortium of eligible institutions eligible to receive assistance under section 132.
EOY	End of Year. Refers to the 4301 final enrollment and termination report completed and submitted at the end of the school year for CTE programs. Also refers to grant closeout report for CTE Perkins programs.
ESA	Educational Service Area.

ESEA	Elementary and Secondary Education Act. Reauthorized as the No Child Left Behind Act. The purpose of the Act is to close the achievement gap with accountability, flexibility, and choice so that no child is left behind. www.ed.gov
ESD	Educational Service District.
ELL	English Language Learner. Refers is a person who is learning the English language in addition to their native language. This can refer to any learners of English as a foreign or second language.
FAUPL	Final Agreed Upon Performance Levels. FAUPLs are state targets for federally required CTE measures. State targets are negotiated between the state and federal Departments of Education.
FBLA	Future Business Leaders of America. FBLA is an educational association for students preparing for careers in business and business related fields. www.fbla.org
FCCLA	Family, Career, and Community Leaders of America. FCCLA is the career and technical student organization for family and consumer science education. www.mifccla.org fcclainc.org/
FCS	Family and Consumer Sciences. FCS courses allow students the opportunity to develop knowledge and skills to become contributing members of society and function in multiple roles in day-to-day living and employment throughout their life cycle.
FEA	Future Educators Association. FEA is a federally recognized Career and Technical Student Organization (CTSO) for high school students interested in education careers. FEA Future Educators Association
FER	Final Expenditure Report. Expenditure report due in Cash Management System (CMS).
FERPA	Family Education Rights and Privacy Act. A federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education. www.ed.gov/policy/gen/guid/fpco/ferpa/index.html
FFA	FFA Organization. A national career and technical student organization serving students who are enrolled in a agricultural education program at a secondary or postsecondary institution. www.michiganffa.org www.ffa.org
FID	Financial Information Database. One of the data sets managed by the Center for Educational Performance and Information. Data submitted by school districts via the FID include information from districts' annual financial reports, balance sheets, revenues, district expenditures, and school expenditures. CEPI - Financial Information Database
Finance Career Cluster	Planning, services for financial and investment planning, banking, insurance, and business financial management. www.careerclusters.org
FLSA	Fair Labor Standards Act. The Act provides for minimum standards for both wages and overtime entitlement, and spells out administrative procedures by which covered work time must be compensated. Included in the Act are provisions related to child labor, equal pay, and portal-to-portal activities. www.dol.gov
FTE	Full Time Equated. A measurement equal to one student enrolled full time for one academic year (as defined in NCES and IPEDS).
FY	Fiscal Year. For federal programs, the fiscal year is July 1 to June 30. The state FY is October 1 to September 30.

GAO	General Accounting Office. The GAO is an agency that works for Congress with the responsibility to study the programs and expenditures of the federal government. www.gao.gov
Gap Analysis	This is a tool to assist teachers in identifying the standards and at what level they are delivering them for their CTE program. It is a key tool in communicating with administration the areas needing improvement and allows a method to lay out a plan of improvement.
GED	General Educational Diploma. In Michigan, the GED is a series of five tests that students without a high school diploma may take to qualify for a high school equivalency certificate.
GLCE	Grade Level Content Expectations. A set of clear and rigorous expectations for all students. MDE - Education Improvement and Innovation
Government and Public Administration Career Cluster	Executing governmental functions to include Governance; National Security; Foreign Service; Planning; Revenue and Taxation; Regulation; and Management and Administration at the local, state, and federal levels. www.careerclusters.org
Health Science Career Cluster	Planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development. www.careerclusters.org
High Skill	Occupations requiring post-high school education and training leading to a certificate, an associate's degree or higher degree granted by a Michigan postsecondary institution or other training provider. By virtue of the post-high school requirement, these are occupations requiring above average academic and technical skills. Included are occupations which require a significant worksite based training component.
High Wage	Occupations that are at least comparable or exceed the median hourly or mean annual earnings for all workers.
High Demand	Occupations in high demand industries (as identified by O*NET) or with Total Projected Annual Average Job Openings (2006-2016) in the top 50% of occupations for which Michigan data are available.
HOSA	Health Occupations Students of America. HOSA is a national career and technical student organization serving students to promote career opportunities in health care and to enhance the delivery of quality health care. www.hosa.org www.michiganhosa.org
Hospitality and Tourism Career Cluster	Hospitality and Tourism encompasses the management, marketing, and operations of restaurants and other foodservices, lodging, attractions, recreation events, and travel related services. www.careerclusters.org
HRMN	Human Resources Management Network. HRMN is a human resources system for the state of Michigan which covers all human resource functions from recruitment to retirement and travel expenses.
HS/HW/HD	High Skill/High Wage/High Demand.
HSTW	High Schools That Work. The Southern Regional Education Board's school-improvement initiative for high school and middle school leaders and teachers. Major goals are related to raising academic and technical achievement, integrating academics with CTE studies, and influencing policy for school improvement and student achievement. www.sreb.org

Human Services Career Cluster	Preparing individuals for employment in career pathways that relate to families and human needs. www.careerclusters.org
IDEA	Individuals with Disabilities Education Improvement Act. The nation's law that works to improve results for infants, toddlers, children and youth with disabilities. www.ed.gov
IEP	Individualized Education Program. Under IDEA, each public school child who qualifies for special education and related services must have an IEP. www.ed.gov
IPEDS	Integrated Postsecondary Education Data System. The primary source for data on colleges, universities, and technical and vocational postsecondary institutions in the United States. The Integrated Postsecondary Education Data System
ISD	Intermediate School District. ISDs are structured as separate taxing units to provide various administrative and instructional services to local school districts. Educational ISDs may act as operating districts, contract with local districts, or facilitate the formation of consortia of local districts to provide career and technical education, special education, or academic programs.
Information Technology Career Cluster	Building Linkages in IT Occupations Framework for entry level, technical, and professional careers related to the design, development, support, and management of hardware, software, multimedia, and systems integration services. www.careerclusters.org
IOC	Interim Occupational Certificate. A provisional certificate granted to individuals who have completed requirements at an approved Michigan teacher preparation institution and recommended for certification and/or authorization by the institution for career and technical education. The person holding an IOC must possess a baccalaureate degree and have a major or minor or equivalent graduate level credit in the field of specialization in which the certificate was given. 4000 hours of recent/relevant experience or passed the pre-exam and appropriate subject area test.
IT	Information Technology. A program focusing on the design, development, support, and management of hardware, software, multimedia, and systems integration services.
ITAA	Information Technology Association of America. An association serving the information technology industry. Information Technology Association of America
ITEEA	The International Technology and Engineering Educators Association (ITEEA) is the professional organization for technology, innovation, design, and engineering educators. ITEEA
Job Zones	Job Zones group occupations into one of five categories based on levels of education, experience, and training necessary to perform the occupation. Categories are: Little or No Preparation Needed, Some Preparation Needed, Medium Preparation Needed, Considerable Preparation Needed, and Extensive Preparation Needed.
K-12	Kindergarten through Grade 12.
Law, Public Safety, Corrections, and Security Career Cluster	Planning, managing, and providing legal, public safety, protective services and homeland security, including professional and technical support services www.careerclusters.org
LEA	Local Educational Agency. The public school district serving all students in grades K-12.

LEP	Limited English Proficiency. Persons enrolled in CTE programs who have difficulty speaking, reading, writing, or understanding the English language.
LMI	Labor Market Information. Current statistics on jobs, critical occupations, wages, unemployment, etc. www.michlmi.org www.bls.gov
LOI	Letter of Intent. Notification process for indicating intention to seek initial state approval of a CTE program.
LRP	Long Range Plan. Method to address regional needs and meet Perkins requirements through CTE programs.
LTCS	Less Than Class Size. A program delivery system allowing schools to offer educational options to students through contractual arrangements with business and/or industry. LTCS contracts may be a means to provide programs, equipment and services not available in public educational agencies.
MACAE	Michigan Association of Community and Adult Education. A professional organization dedicated to providing information, professional training, and legislative support to adult and community educators. www.macae.org/index
MACUL	Michigan Association for Computer Related Technology Users in Learning. An organization dedicated to bringing educators from all levels together to share their knowledge and concerns regarding educational uses of computers and technology. www.macul.org
MAIN	Michigan Administrative Information Network. Statewide financial management system.
MAISA	Michigan Association of Intermediate School Administrators. An organization comprised of superintendents and administrators representing the 56 ISDs dedicated to providing and coordinating essential services to their constituent school districts to facilitate teaching and learning. www.gomaisa.org
Manufacturing Career Cluster	Planning, managing and performing the processing of materials into intermediate or final products and related professional and technical support activities such as production planning and control, maintenance, and manufacturing/process engineering. www.careerclusters.org
MAPSA	Michigan Association of Public School Academies. Organization supporting its members in their mission to offer quality educational options to parents and students. www.charterschools.org
MASSP	Michigan Association of Secondary School Principals. Organization committed to the improvement of secondary education in Michigan. www.michiganprincipals.org
Marketing Career Cluster	Planning, managing, and performing marketing activities to reach organizational objectives. www.careerclusters.org .
MASA	Michigan Association of School Administrators. Professional association serving superintendents and their first line of assistants. www.gomasa.org
MASB	Michigan Association of School Boards. Organization dedicated to helping school board members keep informed about education issues, representing the interests of boards of education, and promoting public understanding about school boards and citizen involvement in schools. www.masb.org
MASCD	Michigan Association for Supervision and Curriculum Development. Organization of diverse educators committed to excellence in teaching and learning. Michigan ASCD

MASCI	Michigan Apprenticeship Steering Committee . An advocacy group made up of professionals from the education industry, manufacturing sector, construction trades, and governmental departments of Michigan. MASCI's objective is to educate Michigan's workforce and employer groups on the benefits of participation in registered apprenticeship. www.aboutmasci.org/
MATE	Michigan Association of Teacher Educators. Organization dedicated to promoting knowledge and understanding of the teaching profession, working to improve teacher education, and promoting needed changes in teacher education. www.michiganate.com
MAVCC	Multistate Academic and Vocational Curriculum Consortium. Organization which develops competency-based instructional materials for classroom use. www.mavcc.org
MBA Research	Consortium of state education department sharing research and resources to ensure rigorous Business Administration programs. MBA Research
MBEA	Michigan Business Education Association. Dedicated to the improvement of all education for and about business. Michigan Business Education Association
MBLEE	Michigan Business Leaders for Education Excellence. Organization of business leaders advocating for change in K-12 education reform. The primary focus is on high levels of educational achievement for all students. Michigan Business Leaders for Educational Excellence
MCA	Michigan Counseling Association. Professional and educational organization that is dedicated to the growth and enhancement of the counseling profession. www.michigancounselingassociation.com
MCCA	Michigan Community College Association. Represents the 28 public community colleges in Michigan. www.mcca.org
MCCBOA	Michigan Community College Business Officers Association. Association comprised of business officials from the 28 public community colleges in Michigan. http://mccboa.mcca.org
MCCDEC	Michigan Community College Data Evaluation Committee. Dedicated to improving the quality of Michigan community colleges through the use of data and information. www.michigancc.net
MCEA	Middle Cities Education Association. MCEA provides a number of cooperative services and activities which help member districts assure quality educational programs for all students. Middle Cities Education Association
MCL	Michigan Compiled Laws.
MCLN	Michigan Career Leadership Network. A career and technical education committee of MASSP which works on CTE issues. www.michiganprincipals.org
MCPA	Michigan Career Placement Association. The purpose of MCPA is to promote effective and consistent delivery of programs and services throughout the state and to improve the knowledge and expertise of the membership. www.edzone.net/mcpa
MCTI	Michigan Career Technical Institute. MCTI conducts vocational and technical training programs and provides the supportive services needed to prepare Michigan citizens with disabilities for competitive employment. Michigan Career and Technical Institute

MDE	Michigan Department of Education. The state department responsible for public education in grades K-12. Primary programs and services are: curriculum, career and technical education, assessment, accountability, professional preparation, school law, special education, and grant administration. www.michigan.gov/mde
MEA	Michigan Education Association. A self-governing education association, representing teachers, faculty, and education support staff throughout the state. www.mea.org
MEAP	Michigan Educational Assessment Program. MEAP tests are the assessment tools used to accurately measure students' achievement in English language arts, mathematics, science, and social studies. www.michigan.gov/mde
MEDC	Michigan Economic Development Corporation. The state's one stop resource for businesses seeking to grow in Michigan. www.medc.michigan.org
MEGS	Michigan Electronic Grants System. An online grant application and report system designed to facilitate the education grant application and management process. https://megs.mde.state.mi.us/megs
MEIS	Michigan Educational Information System. Data warehouse system used by school districts to submit data to the state and by CEPI to combine, store, and report that data. www.michigan.gov/cepi
MeL	Michigan Electronic Library or Michigan eLibrary. An online information system that provides residents of Michigan with access to a electronic resources. www.mel.org
MEMCA	Michigan Early Middle College Association. http://mmc.geneseesisd.org/REPLICATION.htm
MEMSPA	Michigan Elementary and Middle School Principals Association. Professional association for elementary and middle level principals in the state. www.memspa.org
NERA	Michigan Educational Research Association. Organization dedicated to promoting accurate, high quality, appropriate, and ethical use of research, assessment, and evaluation practices that improve teaching and learning in education. http://merainc.org
MFT/SPR	Michigan Federation of Teachers and School Related Personnel. The MFT&SRP is the state organization of the American Federation of Teachers representing members in K-12 and intermediate school districts, charter schools, universities, community colleges, and state and local government. http://aftmichigan.org/
MHOEA	Michigan Health Occupations Educators Association. Statewide organization for individuals interested in health occupations education. www.mhoea.org
MHSAA	Michigan High School Athletic Association. A corporation of voluntary membership of senior high schools and junior high/middle schools which exists to develop common rules for athletic eligibility and competition. www.mhsaa.com
MI ACTE	Michigan Association for Career and Technical Education A professional organization dedicated to assisting in the development and implementation of CTE at all levels in the state.
MI CTE Navigator	MI CTE Navigator provides real-time access to Michigan's state approved CTE program curriculum which is necessary for educational decision-making, management and ultimately student achievement. The web-based, online database is comprehensive, statewide, user-friendly, and instructor-driven and can be used for managing the technical standards, career cluster content, segments, resource content, and academic alignment results for all of Michigan's CTE program areas. http://ctenavigator.org/

MI STEM Partnership	http://mistempartnership.com/
Michigan Edusource	A Michigan education resource site. Michigan Education Resource Site
Michigan PTA	Michigan PTA. An organization designed to support and speak on behalf of children and youth in the schools, assist parents in developing the skills they need to raise and protect their children, and encourage parent and public involvement in the public schools. www.michiganpta.org
MIDB	Management Information Database. A component of MAIN, the MIDB maintains financial and personnel data from the various MAIN transaction databases and other data, including agency program measures and state demographic data.
MIEM	Michigan Institute for Educational Management. An organization established to provide professional development activities for all school personnel. www.gomiem.org
MIOSHA	Michigan Occupational Safety and Hazard Administration. A state agency dedicated to helping assure the safety and health of Michigan workers. http://www.michigan.gov/lara
MITES	Michigan Industrial Technology Education Association. Professional organization of industrial technology, technology education, and CTE educators whose purpose is the development of industrial and technology education at all levels of private and public education. www.mites.cc
MI-TOP	The Michigan Transition Outcomes Project. MI-TOP facilitates the development of effective systems that support students to achieve postsecondary outcomes, contain measurable student focused planning, student development activities, and continuous family and community involvement. Michigan Transition Outcomes Project (MI-TOP)
MME	Michigan Merit Exam. The MME assesses students in grade 11 and eligible students in grade 12 based on Michigan high school standards. www.michigan.gov/mde/0,1607,7-140-22709_35150---,00.html
MME	Michigan Marketing Educators. Organization for individuals interested in marketing education. www.michmkted.org
MOA	Methods of Administration. Michigan's proposed targeting plan for selecting sub-recipients for onsite civil rights compliance reviews.
MOCAC	Michigan Occupational Competency Assessment Center. MOCAC administers a wide range of nationally recognized assessments to certify occupational competency. www.mocac.com
MODAC	Michigan Occupational Deans Administrative Council. MODAC promotes and supports community college education in Michigan. http://modac.mcca.org
MOSPA	Michigan Occupational Special Populations Association. Organization supporting secondary and postsecondary special populations staff who work with students in CTE programs.
MOU	Memorandum of Understanding.
MSBO	Michigan School Business Officials. Organization working to improve the leadership of and management in school business and operational services. www.msbo.org

MSDS	Michigan Student Data System. The Center for Educational Performance and Information maintains one record for every student in the state. Each record contains basic information regarding a student's name, gender, date of birth, address, FTE counts, enrollment dates, and exit dates, as well as more specialized information. www.michigan.gov/cepi
MTEC	Michigan Technical Education Center. State of the art training facilities designed to meet local needs and industry standards in the development of workplace skills. http://www.michiganadvantage.org
MTN	Michigan Teacher Network. MTN provides easy access to PK-12 education related resources for classroom teachers that have been carefully evaluated for quality, relevance, and effectiveness. http://michiganteacher.net/
MTTC-PRE	Michigan Test for Teacher Certification-Professional Readiness Exam. MDE - Frequently Asked Questions
MVU	Michigan Virtual University. Corporation established to deliver online education and training opportunities to the citizens of Michigan. www.mivu.org
MWA	Michigan Works Association. Recognized nationally as the largest and most progressive workforce development association in the country. www.michiganworks.org
MWC	Michigan Women's Commission. A commission in the Department of Civil Rights which works on issues of concern to Michigan women. www.michigan.gov/mdcr
NACEP	National Alliance of Concurrent Enrollment Partnerships. The National Alliance of Concurrent Enrollment Partnerships
NACTEI	National Association for Career and Technical Education Information. An organization dedicated to the development and improvement of career and technical education information, finance, and accountability systems. NACTEI
NAPE	National Alliance for Partnerships in Equity. A consortium of state and local agencies, corporations, and national organizations committed to the advancement of equity and diversity in classrooms and workplaces. http://www.napequity.org/
NASDCTEc	National Association of State Directors of Career Technical Education Consortium. An association of state career education agency heads committed to leadership and outstanding performance in Career and Technical Education. www.careertech.org
NATEF	National Automotive Technicians Education Foundation. An organization with a single mission: to evaluate technician training programs against standards developed by the automotive industry and recommend qualifying programs for certification (accreditation) by the National Institute for Automotive Service Excellence. www.natef.org
NAWI	National Association for Workforce Improvement. NAWI promotes the exchange of ideas and acquaints its members with significant developments and trends in workforce education program and improvement. NAWI
NCA	North Central Accreditation. The North Central Association Commission on Accreditation and School Improvement (NCA CASI) is a non-governmental, voluntary organization that accredits public and private schools in 19 states with a focus on advancement of the quality of education. www.ncacasi.org
NCCRS	National College Credit Recommendation Service. An organization that evaluates training and education programs offered outside of the traditional college classroom setting and translates them into college credit equivalencies. National CCRS

NCDA	National Career Development Association. A division of the American Counseling Association. The mission of NCDA is to promote the career development of all people over the life span. www.ncda.org
NCES	National Center for Education Statistics. The primary federal entity for collecting and analyzing data related to education. www.nces.ed.gov
NCLB	No Child Left Behind. The NCLB Act of 2001 embodies the four principles of education reform: stronger accountability for results, expanded flexibility and local control, expanded options for parents, and an emphasis on teaching methods that have been proven to work.. www.ed.gov
NCPN	National Career Pathways Network. An organization for educators and employers involved in the advancement of career pathways and related education reform initiatives. www.cord.org/ntpn
NCHSE	National Consortium for Health Science Education. A national partnership of individuals and organizations with a vested interest in health science education. NCHSE
NCREL	North Central Regional Educational Laboratory. NCREL is dedicated to providing high-quality, research-based resources to educators and policymakers in Michigan. www.ncrel.org
NCWE	National Council on Workforce Education. An affiliate council of the American Association of Community Colleges with a vision of developing and sustaining a premier workforce for the global economy. www.ncwe.org
NEA	National Education Association. Nation's largest professional employee organization and is committed to advancing the cause of public education. www.nea.org
NGA	National Governor's Association. The collective voice of the nation's governors and a respected public policy organization. www.nga.org
NIMS	National Institute for Metalworking Skills. A nonprofit organization formed by metalworking trade associations, national labor organizations, a council of state governors, companies, and educators to support the development of a skilled workforce for the metalworking industry. NIMS
NOCTI	National Occupational Competency Testing Institute. A leading provider of high-quality occupational competency assessment products and services to secondary and postsecondary educational institutions. www.nocti.org
Non Traditional	Non traditional means occupations or fields of work, including careers in computer science, technology, and other current and emerging high skill occupations, for which individuals from one gender comprise less than 25 percent of the individuals employed in each such occupation or field of work. (Perkins IV legislation)
NRCCTE	National Research Center for Career and Technical Education. The primary organization for generating scientifically based knowledge, dissemination, professional development, and technical assistance to improve career and technical education (CTE) in the United States. http://nrccte.org/
NSF	National Science Foundation. www.nsf.gov/
NSWG	Next Steps Work Group. OCTAE holds quarterly conference call on Perkins accountability issues.

NWCET	National Workforce Center for Emerging Technologies. NWCET is an advanced technology education center in information technology and is a national leader in IT education and workforce development. www.nwcet.org
OAG	Office of the Auditor General. The agency responsible for conducting post financial and performance audits of state government operations www.audgen.michigan.gov
OATELS	Office of Apprenticeship Training, Employer and Labor Services. The Department of Labor agency responsible for apprenticeship programs. www.doleta.gov
OCR	Office of Civil Rights. The United States Department of Education office responsible for ensuring equal access to education and promoting educational excellence throughout the nation through vigorous enforcement of civil rights. Office for Civil Rights
OCTAE	Office of Career, Technical and Adult Education. Formerly Office of Vocational and Adult Education. OCTAE works to ensure that all Americans have the knowledge and technical skills necessary to succeed in postsecondary education, the workforce, and life. www.ed.gov/about/offices/list/ovae/index.html?src=mr
OCTE	Office of Career and Technical Education. OCTE, Michigan Department of Education, has responsibility for the major career education initiatives that affect learners K-12 and beyond. www.michigan.gov/octe
OESE	Office of Elementary and Secondary Education. OESE provides financial assistance to state and local education agencies for both public and private preschool, elementary, and secondary education. www.ed.gov
OESRA	Office of Evaluations, Strategic Research and Accountability. An office with the MDE. MDE - Accreditation
OJT	On the Job Training. A combination of classroom and hours that a student must spend learning and performing occupational training tasks and duties at the worksite.
O*NET	Occupational Information Network. A comprehensive database of worker attributes and job characteristics. As the replacement for the Dictionary of Occupational Titles (DOT), O*NET is the nation's primary source of occupational information. www.online.onetcenter.org
OPPS	Office of Professional Preparation Services. The MDE office which assures that all professional school personnel complete quality preparation and professional development programs which meet established standards. www.michigan.gov/opps
OSHA	Occupational Safety and Health Administration. The federal agency responsible for the safety and health of America's workers by setting and enforcing standards; providing training, outreach, and education; establishing partnerships; and encouraging continual improvement in workplace safety and health. www.osha.gov
OWD	Office of Workforce Development. Administers a variety of programs designed to help prepare Michigan workers for jobs and assist those dislocated in obtaining suitable reemployment. Workforce Development Agency - WDA
P IV	Perkins IV. Carl D. Perkins Career and Technical Education Act of 2006. An Act to develop more fully the academic, vocational, and technical skills of secondary students and postsecondary students who elect to enroll in career and technical education programs. www.ed.gov/policy/sectech/leg/perkins/index.html
Paraprofessional	Non certified personnel assigned to work with CTE teachers.
Pathway	National Career Cluster Pathways. A distinct grouping of occupations and industries based on the knowledge and skills they require. www.careerclusters.org

PBF	Performance Based Funding.
PCRN	The Perkins Collaborative Resource Network is a resource and information-sharing forum for state CTE professionals. http://cte.ed.gov/index.cfm
PIC	Personnel Identification Code. www.michigan.gov/cepi
PLTW	Project Lead the Way. National program forming partnerships among public schools, higher education institutions, and the private sector to increase the quantity and quality of engineers and engineering technologists graduating from the education system. www.pltw.org
POS	Programs of Study. Under Perkins IV, states are required to offer "career and technical programs of study" that comprise academic, career, and technical content that prepares students to make successful transitions to postsecondary education and the workplace. Perkins IV envisions that all students will achieve challenging academic and technical standards and be prepared for high-skill, high-wage, or high-demand occupations in current or emerging professions in the 21st century global economy.
ProStart	Certification program of the National Restaurant Association Educational Foundation. NRAEF - Meet ProStart
PSA	Public School Academy. A public school academy, sometimes referred to as a charter school, is a state-supported public school. A PSA may include grades K-12 or any combination of those grades. PSAs may not screen out students based on race, religion, sex, or test scores. Students are selected randomly for admission if the number of students applying exceeds the school's enrollment capacity. PSAs cannot be religiously affiliated.
PSN	Program Serial Number. A unique number assigned to a new program that identifies the CEPD, district, building, and CIP code in which a program is located.
REMC	Regional Educational Media Center. Provides services to schools in their region. www.remc.org
REP	Registry of Educational Personnel. Data submitted by school districts via the REP are used to produce reports for the U.S. Department of Education and for the state of Michigan regarding school personnel. CEPI - Registry of Educational Personnel
RESA	Regional Education Service Agency.
RESD	Regional Education Service District.
RFA	Request for Application. A vendor survey to solicit competitive bids on products and services.
RFP	Request for Proposal. A vendor survey to solicit competitive bids on products and services.
RIP	Regional Improvement Plan. Regions that do not make satisfactory progress toward the state levels on the core performance indicators are required to develop a plan for improvement, in coordination with their annual Perkins application.
SAT	Scholastic Aptitude Test. A standardized test for college admission.
SBE	State Board of Education. Provides leadership and general supervision over all public education, including adult education and instructional programs in state institutions, except institutions of higher education granting baccalaureate degrees. www.michigan.gov/mde

SBECH	State Continuing Education Clock Hours. State Board of Education approved inservice, workshop, training, or conference credits that are used for the renewal of selected certificates issued by the Michigan Department of Education.
SCED Codes	School Codes for the Exchange of Data. Federal course code system maintained by the National Center for Educational Statistics. Used in Teacher Student Data Link (TSDL) reporting. www.nces.ed.gov
Science, Technology, Engineering, and Mathematics Career Cluster	Planning, managing, and providing scientific research and professional and technical services (e.g., physical science, social science, engineering) including laboratory and testing services, and research and development services. www.careerclusters.org
Section 504	Section 504 of the Rehabilitation Act of 1973. A national law that protects individuals from discrimination based on their disability (physical or mental impairment which substantially limits one or more major life activities). Section 504 forbids organizations and employers from excluding or denying individuals with disabilities an equal opportunity to receive program benefits and services. www.hhs.gov/ocr/504.html
SEA	State Education Agency. www.michigan.gov/mde
Segmenting	Segmenting is Michigan's way of identifying Career and Technical standards that have been taught to secondary students, and will assist us in identifying "Concentrators" for CTE to gather the data requirements for Perkins IV. Each CIP has their standards identified into twelve (12) segments. Twelve was selected as the number of segments because it will fit the delivery for either semester, trimester, or quarters. The sequence of the 12 segments is a local decision based on the program delivery.
SES, S&P	School Evaluation Services, Standard and Poor's. SES analyzes academic, financial, and demographic information and trends; provides comparative benchmarks; and presents its impartial findings on the performance of schools. www.schoolmatters.com
SID	School Infrastructure Database. www.michigan.gov/cepi
Size, Scope, and Quality	Career and technical education administrators shall oversee CTE programs that are of sufficient size, scope and quality. The size, scope and quality of a career and technical education program shall contain the necessary elements to provide effective services, activities, and instructional program offerings so that students are successful as evidenced by positive performance indicators.
Skill Connect Assessments	The SkillsUSA Work Force Ready System provides assessment for CTE. SkillsUSA - Work Force Ready System
SkillsUSA	SkillsUSA. A national career and technical student organization serving students who are enrolled in technical, skilled, and service occupations, (including health occupations) education program at a secondary or postsecondary institution. www.miskillsusa.org www.skillsusa.org
SLDS Grant Program	The Statewide Longitudinal Data Systems Grant Program is designed to aid state education agencies in developing and implementing longitudinal data systems. http://nces.ed.gov/programs/slids
SME	Society of Manufacturing Engineers. An international professional society dedicated to serving its members and the manufacturing community through the advancement of professionalism, knowledge, and learning. www.sme.org
SOC	The Standard Occupational Classification (SOC) system is used by federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data. All workers are classified into one of 840 detailed

occupations according to their occupational definition. To facilitate classification, detailed occupations are combined to form 461 broad occupations, 97 minor groups, and 23 major groups. Each broad occupation includes detailed occupation(s) requiring similar job duties, skills, education, or experience. www.bls.gov/soc/home.htm

SPOPS	Special Populations. The Carl D. Perkins Act defines “special populations” as: individuals with disabilities, individuals from economically disadvantaged families, including foster children, individuals preparing for nontraditional training and employment, single parents, including single pregnant women, displaced homemakers, individuals with other barriers to educational achievement.
SREB	Southern Regional Education Board. Organization helping state leaders by directing attention to key education issues; collecting, compiling and analyzing comparable data; and conducting broad studies and initiating discussions that help states and institutions form long-range plans, actions, and policy proposals. www.sreb.org
SRSD	Single Record Student Database. Replaced by the Michigan Student Data System (MSDS).
State Plan	State Plan for Career and Technical Education in Michigan. An annual plan submitted to the U. S. Department of Education required for the state to be eligible to receive federal funds for CTE.
TA	Technical Assistance. Support given to local school districts, regions, and individuals on program planning and development, grant applications, and preparing for TRAC and OCR monitoring visits.
Tech Prep Indicators	Performance indicators specified under Title II (Tech Prep) of the Carl D. Perkins Act. These are no longer collected.
TNT	Transition Network Team. A state level partnership to bring representatives from different state agency departments and advocacy organizations together that deal with transition of students with disabilities.
Tech Prep	A planned sequence of study in a technical field beginning as early as ninth grade. The sequence extends through two years of postsecondary occupational education or an apprenticeship program of at least two years following secondary instruction and culminates in an associate degree or certificate.
TRAC	Technical Review, Assistance, and Compliance. A system for onsite review of grant recipients, providing technical assistance and assessing compliance with state and federal laws and policies that govern funding administered by OCTE.
Transportation, Distribution, and Logistics Career Cluster	Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail and water and related professional and technical support services such as transportation infrastructure planning and management, logistics services, mobile equipment and facility maintenance. www.careerclusters.org
TRENDS Conference	The Trends in Occupational Studies Conference is a Michigan community college conference designed to provide a means for colleges to learn about the latest research, technology, and innovations in CTE.
TSDL	Teacher-Student-Data-Link. Annual data collection by CEPI linking each student to all courses taken and their teachers for district evaluation of teacher use. Data from CTEIS is provide to CEM directly so state approved CTE courses do not need to be reported through the TSDL collection.
UIC	Unique Identification Code. A number that uniquely identifies each student record in the MSDS. www.michigan.gov/cepi

USED	United States Department of Education. Ensures equal access to education and promotes educational excellence. It is responsible for establishing policies on federal financial aid for education and monitoring those funds, collecting data on America's schools and disseminating research, focusing national attention on key educational issues, and prohibiting discrimination and ensuring equal access to education. www.ed.gov
USDOL	United States Department of Labor. Fosters and promotes the welfare of job seekers, wage earners, and retirees of the United States by improving their working conditions, advancing their opportunities for profitable employment, protecting their retirement and health care benefits, helping employers find workers, strengthening free collective bargaining, and tracking changes in employment, prices, and other national economic measurements. www.dol.gov
VTECS	Vocational Technical Education Consortium of States. A consortium of states where members pool resources to develop competency-based career and technical education products that are validated by business, industry, and labor. www.vtecs.org
WBL	Work Based Learning. Work-based learning programs related to state-approved CTE programs provide students with a combination of school-based preparation and supervised work experiences designed to enable students to acquire skills and knowledge for career and other life roles in real work settings.
WDB	Workforce Development Board. Part-time, private-sector entity that plans and oversees workforce development activities in the state's 25 workforce regions.
WE	Wage Earning. CTE programs that prepare students for successful career-entry, advancement, or continuing education with job specific transferable skills.
WIA	Workforce Investment Act. Federal legislation enacted to consolidate, coordinate, and improve employment, training, literacy, and vocational rehabilitation programs in the United States.
WIDS	Worldwide Instructional Design System. Organization dedicated to the advancement of education through a performance-based instructional design system appropriate for both education and industry. www.wids.org
WorkKeys	WorkKeys. A job skills assessment system measuring real-world skills that: identifies skill gaps, supports state economic development, can be used at local institutions, and meets NCLB requirements. www.act.org/workkeys
YESA	Youth Employment Standards Act. A Michigan act to provide for the legal employment and protection of minors, to provide for the issuance and revocation of work permits, and to provide for the regulation of hours and conditions of employment of minors. MDE - Youth Employment